



UNITED MAINE CRAFTSMEN, INC.

By-Laws

All portions of these by-laws as printed shall be effective as of June 17, 2019.

PREAMBLE

We, the members of United Maine Craftsmen, Inc., a nonprofit organization, to ensure the effective execution of the aims and objectives of our organization, do ordain and establish these by-laws for the government of the organization.

ARTICLE I:

The name of this organization shall be UNITED MAINE CRAFTSMEN, INC.

ARTICLE II:

The mission of United Maine Craftsmen, Inc. shall be: To promote Maine artists by providing opportunities for marketing, education and collaboration.

ARTICLE III: MEMBERS

United Maine Craftsmen, Inc is a juried organization open to legal Maine residents. Membership is subject to acceptance. Residents will be defined as having a valid Maine driver's license or Maine voter registration card. The annual dues shall be set by the board of directors. Such paid up membership entitles the member to:

1. A membership badge for identification purposes.
2. The right to cast one vote at any meeting of the membership, or by absentee ballot, if unable to attend the meeting.
3. All publications of United Maine Craftsmen, Inc.
4. The opportunity to participate in any United Maine Craftsmen, Inc., sponsored show, program or activity subject to the rules, regulations, and requirements of the same.
5. Only primary members have voting rights and are eligible to run for the Board of Directors.

ARTICLE IV: MEETING OF MEMBERS

1. **Annual Meeting.** The annual meeting of the members shall be held each year at such time and place as the president may designate, for the purposes of receiving the reports of officers and committees; installing new officers and directors and for such other business as may properly come before the meeting.
2. **Special Meeting.** Special meetings of the members may be called by the president at any time and shall be called upon the request in writing of a majority of the board of directors or twenty-five (25) primary members, by giving to the administrator signed notice of the time and place of such meeting and the purposes for which it is called. It shall be

the duty of the administrator when so notified, to see that notice of said meetings is given to the primary members of United Maine Craftsmen, Inc. in the manner prescribed by these by-laws.

3. **Notice.** Notice of the annual meeting of members shall be given by the administrator via the Craft Tradesman and/or other publications of United Maine Craftsmen, Inc. and for special meetings by mail or email to each member, at least ten calendar days before such meeting, a notice specifying the time, place and purpose of the meeting.
4. **Quorum.** A quorum shall consist of 25 primary member votes, including mail in ballots. No business shall be conducted in the absence of a quorum.

ARTICLE V: DIRECTORS

1. **Composition.** The board of directors shall be composed of seven (7) directors, elected from the membership.
2. **Terms.** The terms of the directors shall be three years and they shall be elected by the voting members of United Maine Craftsmen, Inc. No director shall serve more than two consecutive terms. For purposes of the number of consecutive terms permitted to any director, the filling of a vacancy shall be considered a term only if the unexpired portion of the term is more than one-half of the ordinary term.
3. **Resignation and Removal.** Any director may resign by filing a written resignation with the board which shall take effect on being so filed or at such later time as may be specified therein. To the extent permitted by law, any director may be removed with or without cause, by a two thirds vote of those present at a regular or special meeting for such purpose. Any director may be removed for cause by the board of directors in a manner provided by law.

Absence from two regular or special meetings of the board may be considered cause for removal.

4. **Vacancies.** Vacancies on the board of directors shall be filled by the president with approval of a majority of the remaining directors even absent a quorum, at any duly called regular or special board meeting, and any person so appointed shall serve the unexpired balance of the term vacated.
5. **Meetings.** Meetings of the board of directors shall be held at such time and place as the board of directors shall from time to time determine, but in any event not less often than four times each year. All meetings may be called by the president or, if they are absent or is unable to act, by the vice president or by any two directors. A majority of non-executive Directors fixed in these by-laws, plus a majority of executive officers, shall constitute a quorum for the transaction of business. Action by a majority of those

present and voting at any duly called meeting at which a quorum is present shall be the action of the board. The directors present at a duly called or held meeting at which a quorum was once present may continue to do business at the meeting notwithstanding the withdrawal of enough directors to leave less than a quorum.

6. **Notice.** Notice of regular meetings shall be given by the Administrator via mail or e-mail sent at least 4 (four) days prior to the meeting. The president shall prepare the agenda, which will be mailed with the meeting notice.
7. **Action by Consent.** Any action required or permitted to be taken at a meeting of the directors, or of a committee of the directors, may be taken without a meeting if all of the directors, or all of the members of the committee, as the case may be, consents by phone or email, setting forth the action taken or to be taken, at any time before or after the intended effective date of such action. Such consents shall be filed with the minutes of directors' meetings or committee meetings, as the case may be, and shall have, and may be stated by any officer of United Maine Craftsmen, Inc. to have the same effect as a unanimous vote or resolution of the board of directors at a legal meeting thereof. Any such action taken by unanimous written consents may, but need not, be set forth in such consents in the form of resolutions or votes.

ARTICLE VI: OFFICERS

1. **Composition; Terms; Vacancies:** The officers of United Maine Craftsmen, Inc. shall consist of a president, a vice-president, a Secretary and a Treasurer. The officers shall be elected from among the membership by the voting members of the corporation; they shall hold office for two years and serve no more than two consecutive terms in any one office. A vacancy in any office may be filled for the unexpired term by the board of directors at any duly called regular or special board meeting. For purposes of the number of consecutive terms permitted to any officer, the filling of a vacancy shall be considered a term only if the unexpired portion of the term is more than one-half of the ordinary term. Officers shall serve as 'ex-officio' members of the board of directors fixed by these by-laws. They are entitled to vote except the president who shall vote only to break a tie vote.
2. **Resignation and Removal.** Any officer will be subject to the same procedures as in Article V: Directors, 3: Resignation and Removal.

ARTICLE VII: ELECTION OF DIRECTORS AND OFFICERS

Twenty-one days prior to the Annual meeting of the United Maine Craftsmen, Inc., the date to be set by the President and Board of Directors, the Nominating Committee will present its

slate. Elections shall be by secret balloting. Ballots, printed on color paper will be mailed to the membership and shall be returned, either by mail or cast in person at the annual meeting. All ballots will be returned in sealed envelopes with the member's name on the outside of the envelope. Deadline for mailed ballots will be the Monday before annual meeting. Deadline for casting ballots in person will be thirty minutes after the start of the annual meeting. Nominations from the floor at the annual meeting will not be allowed. Ballots will be counted by two members of the Association appointed by the president, neither of which are a candidate on the ballot. The successful candidates will be announced before the adjournment of the meeting. A meeting of the previous and newly elected officers and directors shall take place in the month following the annual meeting, at which time the gavel will be presented to the newly elected president.

ARTICLE VIII: POWER AND DUTIES OF DIRECTORS AND OFFICERS

1. **Directors.** The board of directors shall have the entire control and management of the corporation, its property and affairs and the carrying out of all or any of its purposes and may exercise all of its powers, subject only to the provisions of law, and these by-laws as from time to time amended. It may also, subject as aforesaid.
 - (1) Appoint such professional staff as it from time to time thinks fit, determine their duties, and at its discretion remove or suspend the same; designate the officers to whom professional staff members shall report and receive assignments;
 - (2) Fix and as it sees fit change their salaries and other compensation;
 - (3) Appoint any officer, temporarily as it sees fit, to have powers and perform duties of any other officer;
 - (4) Appoint any persons to be agents of the corporation and upon such terms as it sees fit;
 - (5) Make grants and authorize contracts and otherwise determine the manner and extent of use of the funds and other property, real and/or personal of United Maine Craftsmen, Inc.
2. **President.** The president shall serve as the executive head of United Maine Craftsmen, Inc., and shall preside at all meetings of the membership, the board of directors, and The Executive Committee. They shall be a member ex-officio of all committees except the Nominating Committee.
3. **Vice-President.** The vice-president shall exercise the powers and authority and perform the duties of the president in the absence of, or resignation of the latter. They shall be the other authorized signatory in case of the unavailability of the Treasurer.
4. **Treasurer.** The Treasurer shall oversee the collection and receipt of all monies due or belonging to the corporation.

Funds shall be kept on deposit in financial institutions approved by the board of directors. The Financial Review Committee will review financial transactions quarterly to ensure the proper recording and disbursements thereof. At the annual meeting they shall render an account to the members of all monies received and expended during the previous fiscal year.

5. **Secretary.** The secretary shall serve as secretary of the board of directors and of the executive committee and as clerk of the corporation. The secretary shall have such duties as generally associated with the office.
6. **Executive Committee.** The executive committee shall meet in order to recommend policies and programs to the board of directors. It shall be composed of the elected officers of the corporation and one director appointed by the president and confirmed by the board of directors. The executive committee shall superintend the investments of the corporation. It shall recommend such purchases or sales of securities for the corporation as it deems desirable. It shall report to the board at least semiannually and as often as the board may require the status of the United Maine Craftsmen, Inc. funds and changes in values and investments. A copy of the vote of the board of directors shall be valid evidence for any broker or transfer agent in the purchase and sale of securities for the corporation that such purchase or sale is the will of the corporation. The executive committee may examine the acts of the treasurer at any time and at the close of each fiscal year shall perform an examination and every four years procure an audit by a certified public accountant.

ARTICLE IX: COMMITTEES

1. **Appointment and Discharge.** Except for the executive committee, the president, subject to the approval of the board of directors shall appoint the chairman of all committees hereinafter described in this Article. Members of the committees shall be nominated by the said chairman for appointment by the president. All committee members and their chairman appointed under this provision shall hold office until the next annual meeting or until their successors is duly appointed.
2. **Ad Hoc Committees.** In addition to those committees referred to by name in this Article, the president, subject to the approval of the board of directors shall appoint such ad hoc committees as are deemed necessary to carry out the programs and purposes of the corporation. Any such ad hoc committee shall be discharged by the president when its work has been completed and its report accepted, or when in the opinion of the board of directors, it is deemed wise to discontinue the committee.
3. **Show Committee.** The show committee shall:
 - (a) Develop shows and other marketing opportunities and

present to the board for approval.

4. **Nominating Committee.** The nominating committee shall consist of at least one member of United Maine Craftsmen, Inc., who is not an officer. The nominating committee shall prepare a list of proposed officers and directors to fill vacancies for the coming year.
5. **Education Committee.** The educational committee shall:
 - (a) Review and submit recommendations for the awarding of the educational scholarships;
 - (b) submit such recommendations to the Board for approval.
6. **Jurying Committee.**
 - a) The number of jurying sessions will be established by the Board and posted on the United Maine Craftsmen, Inc. website.
 - (b) Two (2) United Maine Craftsmen, Inc. Board members will act as liaisons to the Jurying Committee.
 - (c) At least three (3) committee members must be present for a jury session.
 - (d) All jury requirements are defined and posted on the United Maine Craftsmen, Inc. website.

ARTICLE X: FINANCES

1. **Calendar Year.** The calendar year of the corporation shall be from January 1 to December 31 unless the board of directors determines otherwise.
2. **Prohibited Activities.** No part of the net earnings of United Maine Craftsmen, Inc., shall inure to the benefit of or be distributable to its members, directors, officers or other private persons, except that the corporation shall be authorized and empowered to pay reasonable compensation for services rendered.

ARTICLE XI: LIABILITY

1. **Exculpation.** No member, director, or officer of the corporation shall be liable for acts or defaults of any other member, director or officer or for any loss sustained by the corporation or any member thereof, unless the same has resulted from his or her own willful misconduct or gross negligence.
2. **Basic Indemnification.** Any person who was or is a party or is threatened to be made a party to any threatened, pending or completed action, suit or proceeding, whether civil, criminal, administrative or investigative, by reason of the fact that they are or was a director, officer, employee or agent of United Maine Craftsmen, Inc., or is or was serving at the request of the corporation as a director, officer, employee or agent of another corporation, partnership, joint venture, trust or other enterprise, shall be indemnified by the corporation against expenses, including attorney's fees, judgment, fines and amounts paid in settlement actually and reasonably incurred by him in connection with such action, suit or proceeding, provided that no indemnification shall be provided for any person with respect to any matter as to

which they shall have been finally adjudicated in any action, suit or proceeding not to have acted in good faith in the reasonable belief that his actions was in the best interests of the corporation or, with respect to any criminal action or proceeding, had reasonable cause to believe that his conduct was unlawful. The termination of any action, suit or proceeding by judgment, order or conviction adverse to such person, or by settlement or a plea of nolo contendere or its equivalent, shall not of itself create a presumption that such person did not act in good faith in the reasonable belief that his action was in the best interests of the corporation, and, with respect to any criminal action or proceeding, had reasonable cause to believe that his conduct was unlawful.

3. Other Indemnification Provisions. Any provision of these by-laws to the contrary notwithstanding, to the extent that a director, officer, employee or agent of the corporation has been successful on the merits or otherwise in defense of any action, suit or proceeding referred to in Section 2 above, or in defense of any claim, issue or matter therein, they shall be indemnified against expenses, including attorneys' fees, actually and reasonably incurred by him in connection therewith. Any such person may enforce the right of indemnification granted by these by-laws by a separate action against the corporation, if an order for indemnification is not entered by a court in the action, suit or proceeding in which they were successful on the merits or otherwise.

Any indemnification under Section 2 hereof, unless ordered by a court, shall be made by the corporation only as authorized in the specific case upon a determination that indemnification of the director, officer, employee or agent is proper in the circumstances because they have met the applicable standard of conduct set forth in Section 2. Such determination shall be made by the board of directors who were not parties to such action, suit or proceeding, or if such a quorum is not obtainable, or even if obtainable, if a quorum of disinterested directors so directs, by independent legal counsel in a written opinion. Any such determination, once made by the board of directors may not be revoked by the board of directors, and upon the making of such determination by the board of directors; the director, officer, employee or agent may enforce the indemnification against this corporation by a separate action notwithstanding any attempted or actual subsequent action by the board of directors.

Expenses incurred in defending a civil or criminal action, suit or proceeding may be paid by the corporation in advance of the final disposition of such action, suit or proceeding as authorized by the board of directors in the manner herein before provided, upon receipt of an

undertaking by or on behalf of the director, officer, employee or agent to repay such amount, unless it shall ultimately be determined that they are entitled to be indemnified by the corporation as authorized in these by-laws.

The indemnification provided in these by-laws for any person shall not be deemed exclusive of any other rights to which such person may be entitled under any By-Law, agreement, vote of disinterested directors or by the Maine Non-Profit Corporation Act or otherwise, both as to action in his official capacity and as to action in another capacity while holding such office, and shall continue as any such person who has ceased to be a director, officer, employee or agent and shall inure to the benefit of the heirs, executors and administrators of such person.

4. Conflict of Interest. A director or officer shall refrain from voting on matters on which they have a conflict of interest but, to the extent permitted by law, no contract or other transaction into which the corporation may enter shall be affected by the presence of a conflict of interest on the part of a director or officer.

5. The board of directors is authorized to purchase liability insurance for the directors and officers.

ARTICLE XII: PARLIAMENTARY AUTHORITY

The rules contained in the current edition of Robert's Rules of Order, Newly Revised, shall govern the organization in all cases to which they are applicable and in which they are not inconsistent with these by-laws and any special rules of order the organization may adopt.

ARTICLE XIII: DISSOLUTION

Upon the dissolution of the corporation, the board of directors shall, after paying or making provision for the payment of all of the liabilities of the corporation, dispose of all of the assets of the corporation exclusively for the purposes of the corporation in such manner, or to such organization or organizations organized and operated exclusively for charitable, educational or scientific purposes, as shall at the time qualify as an exempt organization or organizations under current IRS code, as the board of directors shall determine.

ARTICLE XIV: AMENDMENTS

The by-laws may be amended at any time by a majority vote of those United Maine Craftsmen present and voting at a duly called regular or special meeting of the members, providing notice of the substance of the proposed amendment has been sent to the members in advance of the meeting.